

President of the Professional/Medical Staff REPORT

Thomas E. Lowe, M.D.

Respect for the Medical Profession

The practice of medicine has historically and rightfully been held in the highest esteem. The doctor-patient relationship was sacred and patients generally had great trust in their physicians. Erosion of physician respect has correlated with decreasing physician autonomy and rising cost of healthcare. The government, public health agencies and media contribute to this erosion by blaming physicians for the "healthcare crisis".

The CDC in March of 2016 characterized the opiate and heroin addiction as doctor-driven due to over-prescribing narcotics for chronic pain. This comes at the same time that ER and hospital physicians are under scrutiny by the CMS for undertreating pain and all physicians have had mandatory CME requirements for learning how to prescribe and dose escalate narcotics.

Medicare blames physicians for the cost of healthcare including blame for over-prescribing costly drugs instead of addressing why it allows the pharmaceutical costs to be high. CMS recently proposed drastically cutting part B medical payments for infusions stating this would keep doctors from overprescribing.

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Secretary/Treasurer

Celia Hogenson-Kida, MBA, CPMSM
Director, Medical Staff Services

Respect for the Medical Profession

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At the same time we have a drug approval system which appears custom made for pharmaceutical company profit.

- The FDA approval process is based only on benefit no matter how small.
- Pharmaceuticals set any cost they desire after the drug is approved based on supply/demand economics, not efficacy.
- Medicare must cover any FDA approved drug by law.

Any rational government healthcare system would require a cost-benefit analysis prior to drug approval (for example N.I.C.E. in the United Kingdom).

The national media widely publicized the Atlanta Journal Constitution newspaper article "License to Betray" in July of 2016 accusing the medical profession of grossly under-reporting sexual assault of patients and protecting offenders.

Physicians must respect and support each other in an ever more difficult environment where quality is measured by how many boxes we can click for so called quality measures which takes away what is truly meaningful-face to face time with our patients. We have limited influence nationally but we have potential greater power and influence to support each other locally. Physicians should not be divided and conquered, but rather unite and reach common ground regardless of affiliations to protect and build our collective reputation and ability to care for our patients.



PAUSE, BREATHE, HEAL

Paul E. Makarewicz
South Bay Community Director, Mission Leadership

There is a traditional saying of ancient spiritual wisdom: "A threshold is a sacred place of entry," an opportunity to show respect for the difference between two spaces. The idea of "threshold spirituality" invites us to become mindful of who we are as caregivers as we cross over from one threshold to another. In the Catholic tradition, the dipping of one's hand in the baptismal water as one enters a church is a threshold spiritual practice. The Buddhists have a practice of mindfully touching a door frame as they enter a room. As caregivers, we are very familiar with the practice of washing our hands before we enter a patient's room in order to safely prepare for the patient encounter.

We are launching a threshold spiritual practice on Wednesday, June 22 in our South Bay ministries expressed in a three-word phrase called "*Pause, Breathe, Heal.*" A small magnetic card with these words will be placed at the entrance threshold of our patient care rooms. We ask each caregiver to reflect on these words in a mindful way as you prepare to encounter another. Each of these words hold special meaning for us as they connect with some of our core values:

PAUSE: In a spirit of compassion, prepare yourself to encounter a person – be it a patient, family member or colleague. As you collect your thoughts, take just a moment of quiet reflection, consciously call to mind the importance of the service you came to provide.

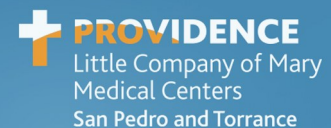
BREATHE: Out of respect, take a moment to just "be." Attention to your breath will help you maintain or regain a state of peace in your mind and heart. It can be calming and stress reducing, thus allowing you to act rather than react.

HEAL: Consider our value of excellence in your openness to listen, to speak and positively interact with another. "You have the power to be a healing presence, every day, in someone's life" (Venerable Mary Potter).

Provident God,

I ask you to assist me with seeing You in others. May each pause prepare me to encounter another. May each breath allow me to regain peace of mind. With your strength, may I reach out to another with a heart of compassion and healing.

Amen.



We invite you to incorporate this reflective practice – **Pause, Breathe, Heal** – into your patient encounters. Our intention is to help us as caregivers to be more mindful of who we are in living our Mission, for as people of Providence, we reveal God's love for all, especially the poor and vulnerable, through our compassionate service.



Approved at May 24 & June 16 Board

POLICIES AND PROCEDURES

CRITICAL CARE P&Ps

- Critical Values Notification (revised)
- Inter-Instrument Comparison for Established Blood Gas Analyzers (revised)
- Passy-Muir Valve Assessment and Use (new)
- Proficiency Testing (revised)
- Care of Patients with Respiratory Equipment for HAPU Prevention

INFECTION & BLOOD P&Ps

- Outbreak Investigation and Management (revised)
- Environmental Monitoring/Surveillance (revised)
- Tuberculosis Management and Discharge (new)
- Hand Hygiene (revised)

OB/GYN DEPARTMENT P&Ps

- Support Person(s) during Delivery/Cesarean Birth (new)

ONCOLOGY P&Ps

- Cancer Conference Policy & Procedure (revised)

PEDIATRICS DEPARTMENT P&Ps

- Neonatal Endotracheal Intubation for Respiratory Care Practitioners (new)

PHARMACY & THERAPEUTICS P&Ps

- IV to PO Interchange Non-Antibiotic Drugs (revised)
- Black Box Warnings – Regional Policy (revised)
- Anti-coagulation Dosing Protocols (revised)
- Access to Drugs by Non-Licensed Staff (revised)
- Antimicrobial Stewardship Program (revised)
- Preparation and Storage of Breast Milk (revised)
- Pediatric Weight Based Dosing (revised)
- Therapeutic Interchange for Medi-Cal – Ministry Specific List (revised)

POST-ACUTE CARE P&Ps

- Admission Criteria for Transitional Care Beds (revised)

SURGERY DEPARTMENT P&Ps

- Closed Container Steam Sterilization (revised)
- Surgical Safety Checklist (revised)
- Tissue Implant Policy (revised)
- Universal Protocol for Preventing Wrong Site, Wrong Procedure, Wrong Person
- Invasive Procedures (revised)
- Biological Monitoring System Pre-Vac Steam Sterilizers (new)

FORMS

CREDENTIALS COMMITTEE FORMS

- Neuroradiology Privilege Form (new)

MEDICINE DEPARTMENT FORMS

- Cardiovascular Medicine Privilege Form (revised)

PHARMACY & THERAPEUTICS FORMS

- Collaborative Practice Agreement (revised)

PERIODIC REVIEW

- Contract Evaluation

APPLICATION for MAGNET RECOGNITION PROGRAM[®] Site Visit August 22-24, 2016



Providence Little Company of Mary Medical Center Torrance has applied to the American Nurses Credentialing Center (ANCC) for the prestigious Magnet designation. The Magnet designation recognizes excellence in nursing services. Our clinical nursing staff with the collaboration of interdisciplinary colleagues, leaders and medical staff began the journey over ten years ago and with pride and excitement our nursing team and ministry look forward to the survey.

Welcome Medical Staff...



Naheed ALI, MD
Internal medicine



Benjamin ATKINSON, MD
TeleNeurology



Archit BHATT, MD
TeleNeurology



Judith CHUNG, NP
Pediatric Emergency Medicine



Todd CZARTOSKI, MD
TeleNeurology



Rooshin DALAL, MD
Radiology



Rachel Y. GOLDSTEIN, MD
Pediatric Orthopedic Surgery



Amit KANSARA, MD
TeleNeurology



Omer KHAN, MD
Nephrology



Stephanie KLEINER, NP
Emergency Medicine



Bethany McCLENATHAN, MD
TeleNeurology



Raj MITTAL, MD
General Surgery



Ankit NAYYAR, MD
Neurophysiology



James PACE, MD
Pediatric Orthopedic Surgery



Jennifer PARY, MD
TeleNeurology



Anish PETER, MD
Internal Medicine



Carlos RODRIGUEZ, MD
Internal Medicine



Andrew RONTAL, MD
TeleNeurology



Natasha SIDHU, MD
Pediatric Emergency Medicine



April SINGISER, OTC
Orthopedic Scrib Tech



Desmond SJAUWFOEKLOY, MD
Pulmonary/Critical Care Medicine



Nirali VAKIL, MD
Pediatrics



Mahdi YAZDANY, MD
Nephrology



John ZURASKY, MD
TeleNeurology

FAREWELLS

Bloom, David M., M.D., Nephrology
 Botero, Carmen, M.D., Pediatric Emergency Medicine
 Demonteverde, Ruth, M.D., Pediatrics
 Greenstadt, Kenneth D., DDS, Pediatric Dentistry
 Hawkins, Randy, M.D., Pulmonary Disease
 Jung, Anna M., PA-CV, Cardiovascular Surgery
 Lashin, Sahar, M.D., Internal Medicine
 Lema, Lin, M.D., TeleNeurology
 Martinez, Jacqueline, Orthopedic Scrub Tech

McPherson, James, M.D., Cardiothoracic Surgery
 Mellor, Anna B., M.D., Internal Medicine
 Mollenkamp, James, M.D., Urology
 Nakata, Michael, M.D., Infectious Disease
 Nobakht-Haghighi, Niloofar, M.D., Nephrology
 Paull, Peter, M.D., Internal Medicine
 Powers, Ronald, MFT, Ph.D., Marriage & Family Therapy
 Shahriary, Cyrus, M.D., Pediatric Pulmonology
 Wu, David, M.D., Pain Management

PROVIDENCE & ST. JOSEPH HEALTH

Rod Hochman, MD - President and CEO, Providence Health & Services

Annette Walker - Interim President and CEO, St. Joseph Health



Effective Friday, July 1, we embark on an exciting new chapter in the history of our organizations. Providence Health & Services and St. Joseph Health are officially coming together to create healthier communities across the Western United States, especially for those most in need.

This historic milestone builds upon two remarkable legacies that began more than a century ago. Our founders - the Sisters of Providence and the Sisters of St. Joseph of Orange – were courageous women who brought health care and other social services to the American West when it was still a rugged frontier. That same pioneering and compassionate spirit is what compels and guides us today as we take this major step forward, together.

A diverse family of organizations

Combined, our 106,000 caregivers/employees will serve in 50 hospitals, and hundreds of clinics, programs and services across Alaska, California, Montana, New Mexico, Oregon, Texas and Washington.

The Providence St. Joseph Health family will include:

- Providence Health & Services
- St. Joseph Health
- Covenant Health and Covenant Medical Group in Texas
- Facey Medical Foundation in Los Angeles
- Hoag Health in Orange County
- Kadlec Regional Medical Center in Southeast Washington
- Pacific Medical Centers in Seattle
- St. Joseph Heritage Healthcare in California
- Swedish Health Services in Seattle



We are a diverse group of organizations united by a common calling to serve our communities. Our diversity is a strength, and we will continue to honor and respect one another's identities and heritages. The names and logos of our hospitals, clinics and other ministries will not change, nor will the names and logos of our partner organizations.

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Providence & St. Joseph Health

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Called to transform health care, together

What will be different is that we will be connected by a new parent organization, Providence St. Joseph Health. This structure will allow us to work together to lead a transformation in health care.

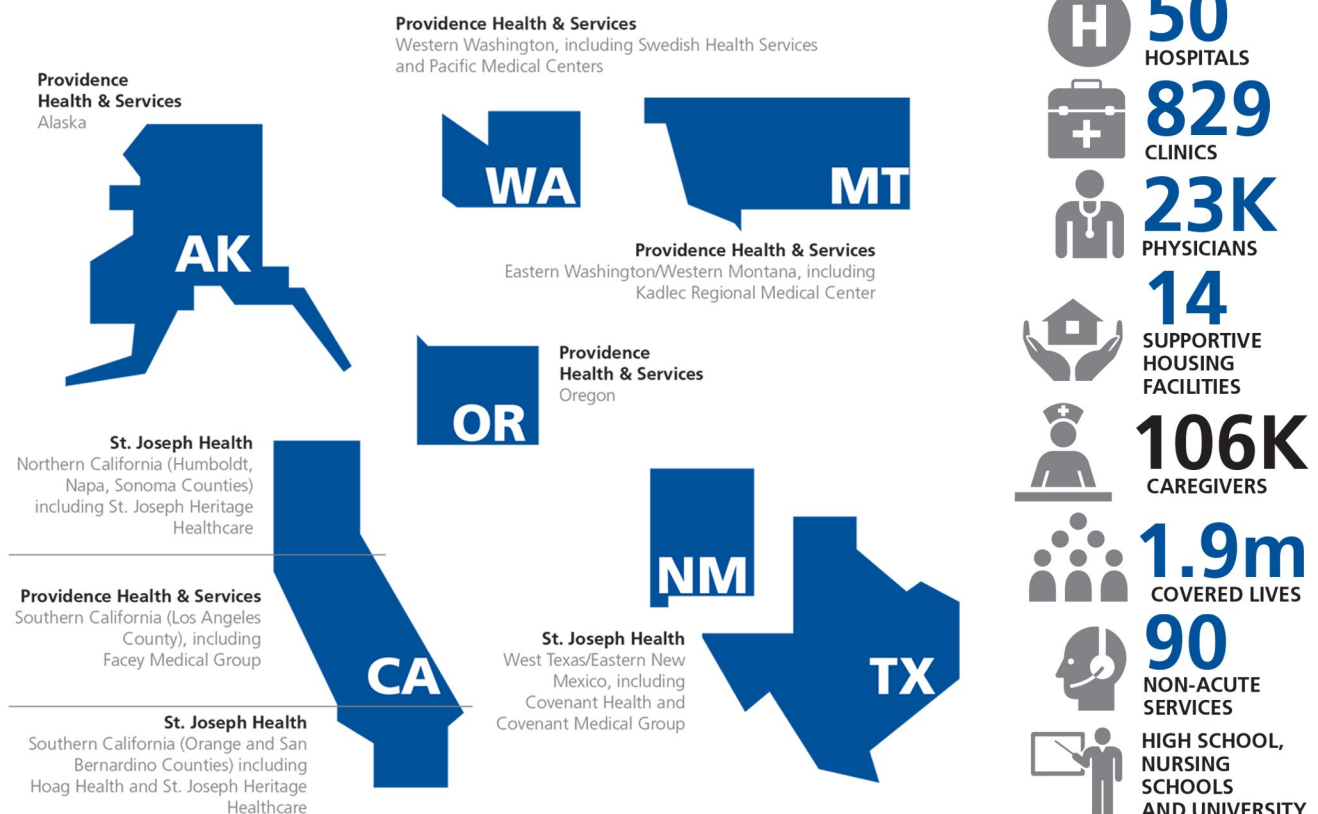
Together, we will drive innovation and population health strategies more quickly. We will increase access to care in underserved areas and meet the needs of the growing Medicaid and Medi-Cal populations. We will also create the kind of momentum that inspires and attracts people who want to make a difference in the world, which will help us retain and recruit the very best talent for every community we serve.

Most important, we will continue to invest in the needs of the poor and vulnerable and are especially excited that mental health will be a major focus of our new organization. With nearly every family touched in some way by the effects of mental illness, we seek to be a catalyst for change on this critical issue and look forward to telling you more about this effort next week.

In terms of next steps, our clinical teams and shared services have begun meeting to explore innovative ways to share expertise, resources and best practices to transform the way we deliver services. We are also exploring the uniqueness of each culture and how we will move forward in a way that respects our past and shapes our future.

The beginning of an exciting journey

This is a momentous opportunity to improve the health and well-being of those we serve, one we often refer to as a “100-year” event because it is not just about meeting today’s needs. It’s about planning for the next generation and beyond. We are honored to have the opportunity to work with you to shape the future of health care, just as the Sisters of Providence and the Sisters of St. Joseph did more than a century ago.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 7:00a-Cardiac Surgery Conference 1:30p-EDIE	3 7:15a-Breast Cancer Conference 7:45a-Cancer Conference	4	5 12:30p- Cardiac Conf.	6
7	8 12:30 pm- New Medical Staff Orientation	9 7:00a-Cardiac Surgery Conference 12:00p-Comprehensive Stroke Conference	10 7:15a-Breast Cancer Conference 7:45a-Cancer Conference 12:30p- Oncology	11	12 12:30p- Cardiac Conf.	13
14	15	16 7:00a-Cardiac Surgery Conference	17 7:15a-Breast Cancer Conference 7:45a-Cancer Conference 12:30p Health Education Committee	18	19 12:30p- Cardiac Conf.	20
21	22	23 7:00a-Cardiac Surgery Conference 12:30 p-Cardiology Quality Review	24 7:15a-Breast Cancer Conference 7:45a-Cancer Conference	25	26 12:30p- Cardiac Conf.	27
28	29	30 7:00a-Cardiac Surgery Conference	31 7:15a-Breast Cancer Conference 7:45a-Cancer Conference			

Please note that all meetings held in Center of Health Education – **Highlighted are the CME**, Category I approved meetings – see back for description and all meetings are subject to change.

September 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 12:30p- Pediatrics Dept 12:30p –Utilization Review 12:30p-Continuing Medical Education: OB-GYN TBA	2 12:30p- Cardiac Conf.	3
4	5 	6 7:00a-Cardiac Surgery Conference 3:00p- EDIE Committee 5:00p-Statement of Concern 6:00p-Medical Executive	7 7:15a-Breast Cancer Conference 7:45a-Cancer Conference 12:30p-Critical Care	8 12:30p-Continuing Medical Education: TBA	9 12:30p- Cardiac Conf.	10
11	12 7:00 a- Anesthesia Dept. 12:30 pm- New Medical Staff Orientation 12:30 pm – Medicine **	13 7:00a-Cardiac Surgery Co 12:30p-Ob/Gyn Dept. 12:30 p-Cardiology QR 12:30p- Pharmacy & Therapeutics Committee 12:00p-Comprehensive Stroke Conference	14 7:15a-Breast Cancer Conference 7:45a-Cancer Conference	15 7:30a-Radiology Dept	16 12:30p- Cardiac Conf.	17
18	19 7:30 am – Endovascular	20 6:45a – Robot Task Force 7:00a-Cardiac Surgery Conference 12:30p-Infection Prevention/ Blood	21 7:15a-Breast Cancer Conference 7:45a-Cancer Conference 12:30p-Medical Quality Review 12:30p-Family Medicine	22 12:30p-Continuing Medical Education: Blood Management	23 12:30p- Cardiac Conf.	24
25	26 7:00 a-Surgery Quality Review 7:30 am Surgery Department	27 7:00a-Cardiac Surgery Conference 12:30p-Cardiology Sub-section 12:30 pm –RN/MD Interdisciplinary Meeting	28 7:15a-Breast Cancer Conference 7:45a-Cancer Conference 3:30p-Physician Excellence Committee	29	30 12:30p- Cardiac Conf.	

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October 2015 P&T moved to 2nd Tuesday of the month. Family Medicine to 3rd Wednesday As of October 2015 - Pharmacy and Therapeutics Committee moved to 2nd Tuesday of the month and as of 12/04/15 - PEC at 3:30 pm