

washington – large group

## non-medicare eligible retired employees

This summary of benefits supplements your employer group’s health plan to include non-Medicare retired employee coverage.

### retired employee definition

A retired employee is a non-Medicare eligible subscriber who retires from employment with the employer.

### retired employee eligibility

A retiring subscriber is eligible for retiree medical coverage on the date of retirement upon satisfying the eligibility requirements as stated in the Member Handbook and/or the Employer Group Contract.

### retired employee dependent eligibility

Eligible family dependents of retired employees are eligible for coverage when indicated as covered in the Employer Group Contract. Please check with your employer to see if your family dependents are eligible for coverage. Eligible family dependents are subject to the eligibility and enrollment requirements as stated in your Member Handbook.

### enrollment

Notification of the subscriber’s retirement must be submitted to us by your employer within 31 days of the date of retirement, unless otherwise indicated on your employer’s group contract.

### termination of coverage

In addition to the termination provisions stated in your Member Handbook, members who become eligible for Medicare will no longer qualify for coverage under this supplemental benefit. Termination will occur on the earlier of: the effective on the date stated in the employer’s group contract or the last day of the month in which the individual no longer qualifies for this coverage.

### continuation of coverage

Retired employees and their eligible family dependents who qualify for Continuation Coverage are entitled to elect Continuation Coverage under this group contract.

#### customer service:

• Portland Metro Area:  
503-574-7500

• All Other Areas:  
1-800-878-4445

• TTY (For the Hearing Impaired):  
503-574-8702 or 1-888-244-6642

[www.providence.org/healthplans](http://www.providence.org/healthplans)