

**TITLE: Medical Staff Leadership - Conflict of Interest –  
PHC Urban Hospitals**

*Approved PSHMC MEC 2/2012  
PHFH MEC 2/2012*

**Policy:**

Members of the Medical Executive Committee, Credentials Committee, and Medical Directors are defined as hospital leaders who must sign a confidentiality statement and agree to disclose any real or potential conflicts of interest. Members of special committees established from time to time may be required to complete disclosure documentation, as well.

**Rationale:**

Most medical staff leaders are not involved in the day-to-day, hands-on operations of the hospital; however, their decisions and work affect, either directly or indirectly, many aspects of hospital operations. Medical leaders help establish the ethical framework in which the hospital operates, develop policies and procedures for the medical staff, and participate in hospital policy and procedure development, as well as evaluate and recommend resources and services that support patient safety and quality care, treatment, and services.

**Definitions:**

Conflict of Interest definitions are summarized in the PH&S Policy, 'Conflicts of Interest.'

**Procedure:**

The medical staff leaders as defined above will complete an approved confidentiality and conflict of interest statement with Compliance & Auditing Services, Providence Health & Services, with any associated disclosures.

Any real or potential conflicts of interest will be reviewed the Providence Urban Senior Leadership Team, including the PHC Chief Medical Executive, with a determination made whether this should limit the physician's involvement in the elected or appointed position.

*References:*

PH&S current policy: 'Conflicts of Interest'

The Joint Commission Leadership Standard 04.02.01: The leaders address any conflict of interest involving licensed independent practitioners and/or staff that affects or has the potential to affect the safety or quality of care, treatment, and services.