

## Providence Clinical Dress Code For Students And Faculty

Providence facilities are places of business and the employee, faculty and students are expected to exhibit a professional demeanor and appearance at all times. Any time they are at the facility for clinical related activities, students and faculty are to follow the PH&S-OR/ facility dress code and policies and wear appropriate ID badge(s).

1. Appearance will be neat and well groomed with clothing style that is conservative and traditional to the business environment or specific work area.
  - a. Facial piercings are limited to 2 earrings. Remove all nose, eyebrow, lip or tongue jewelry.
  - b. Jewelry should not be dangling or so large it may interfere with patient care or potentially be grabbed by the patient.
  - c. Rings are limited to one ring or wedding set per hand.
  - d. Tattoos are to be covered.
  - e. Facial hair on men should be trimmed and well groomed.
  - f. Hair should be contained away from the face to prevent injury, contamination or interference with work.
  - g. Makeup will be conservative.
  - h. No perfumes or heavy fragrances are to be worn.
  - i. Fingernails will be no longer than ¼ inch.
  - j. No artificial nails will be worn in patient care areas.
  - k. Nail polish is allowed if not chipped
  - l. Appropriate under garments will be worn.
2. While providing patient care, the students will wear their student uniforms or follow the appropriate dress code of the facility.
3. If on the facility campus and not in the patient care setting, students will wear a lab coat over business-casual street clothes (see guidelines below), their student uniform, or follow the facility dress code.

### **BUSINESS CASUAL GUIDELINES:**

#### **Women**

1. Dress pants or khakis or pant suits.
2. Dresses, blouses, tops, and/or sweaters with a professional appearing neckline and length. Tops should cover the midriff; no torso skin should be exposed.
3. Skirts must be slightly above knee length or longer.
4. Hosiery is not required for skirts or dresses (unless facility dress code requires hosiery).
5. Skirts of professional fabric (not see through) and length.

#### **Men**

1. Dress slacks or khakis.
2. Short or long sleeved shirt (regular or banded) and/or sweater.
3. Denim shirt (any color).

#### **Shoes**

1. Shoes should cover the foot, no open toe shoes or slides without a back strap. Shoes should be clean and well maintained.
2. Boots are acceptable.

### **NOT ACCEPTABLE**

1. Dresses, blouses, tops, and/or sweaters that do not cover the shoulders.
2. Dresses, blouses, tops, and/or sweaters with revealing necklines.
3. Shirts and tops with logos, graphics or inappropriate slogans.
4. Denim jeans (all color), athletic or warm-up suits.
5. Spandex or stretch pants.
6. Underwear-style T-shirts.
7. Shorts.
8. Sweatshirts
9. Flip flops, shower sandals, or Crocs.
10. Any type of non-religious hat.