



Fall 2018

Dear PSJH Community,

As part of Providence St. Joseph Health Information Services (PSJH IS) ongoing effort to enhance the security of our systems, assure Compliance, and ensure only authorized and appropriate access to key applications (defined as having personnel information and/or personal health information), (PSJH IS) is requiring a higher level of unique identifiable information for non-employees. One of our primary goals with this work is to ensure strict compliance to a single identity for each person. This reduces the risk of non-compliant duplicate logins and Personally Identifiable Information (PII) data loss, and enhances our ability to accurately complete new user requests and terminations in a timely manner. To this end, we are requiring full Date of Birth (DOB) and full Social Security number (SSN) for all users.

The tool we are using to implement our new standards is SailPoint Identity IQ (SailPoint). This tool has a number of advantages, including:

- Improves PII and PHI data protection and overall security
 - ✓ Tool designed to use SHA-256* cryptic hash function to convert PII to a hash and replace the PII with the unique hash for use as identifiers
 - ✓ Limit the access to the PII to the person submitting the new hire request
 - ✓ Implement Self-Service Account Claiming for users to create and manage their passwords
- Improves employee and manager provisioning experience
 - ✓ Simplify the new hire workflows
 - ✓ Automate network account creation
 - ✓ Build foundation to extend birthright provisioning
- Assures compliance to Payment Card Industry (PCI) and HIPAA
 - ✓ Implement certification program for periodic reviews of Active users
 - ✓ Assure a single unique identity for each individual person
 - ✓ Track users with multiple functions to their one Identity

If you have any questions please don't hesitate to reach out to me for more information.

Sincerely,

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**Secure Hash Algorithm (SHA) are cryptographic hash functions published by the National Institute of Standards and Technologies (NIST) as a U.S. Federal Information Processing Standard (FIPS). The hash function computes a hash value to replace the original data so that the original data is never needed again and does not need to be stored. Once the hash is created, the original SSN and DOB are completely replaced with the hash, and only the hash is stored in SailPoint as a unique identifier.*