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Owner: Timothy Shafer: Mgr Clinical Pharmacy Svcs
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References:
Applicability: WA - Kadlec Regional Medical Center

Nursing Student Medication Administration, 607.60.00

Policy:

Nursing students will be able to administer "permitted" medications under the supervision of their clinical faculty or the Kadlec Regional Medical Center supervising nurse after certified completion of competencies approved by the associated nursing college to access the medications. The nursing student is obligated to follow safe medication practices; use good communication skills with patients, peers, trainers, and physicians to ensure the patient is receiving optimal care regarding medications. The supervising nurse is ultimately responsible for the nursing student's safe medication administration and can and should make assessments to allowable practices of the nursing student while they supervise their clinical learning activities. .

Automated Drug Dispensing Device (ADDDs) "Pyxis" Access:

Access to ADDDs is permissible per the Director of Pharmacy based upon compliance with WAC 246-874-070 Nursing students ADDD access. Compliance with this WAC is essential for continued access to be granted to nursing students. If there are violations of these rules, the Director of Pharmacy or his/her designee may negate nursing student access, or any person, or group of persons, deemed unfit to have ADDDs access. Compliance with the Pyxis ES policy is required.

Electronic Medication Administration Record Access:

Accessing electronic programs used to support medication administration, including ADDDs, and the electronic medication administration record (EPIC) is granted to nursing students after the student completes required training approved by the nursing college and Kadlec Regional Medical Center's Nursing and Pharmacy Administration.

Procedures:

Nursing students will be able to retrieve prepare and administer "allowable and permitted" medications under the **direct** supervision of their clinical faculty or a staff nurse until deemed competent to administer medications under **general** supervision. Competency is determined by clinical faculty in collaboration with KRMC Nursing Leadership and Education Department. Once deemed competent in medication administration, the nursing student may retrieve prepare and/or administer "permitted" medications. Direct Supervision medications are always to be performed under the direct supervision of a licensed and trained clinical RN (Supervising RN, Clinical Faculty)

Levels of Supervision:

General Supervision:

Medication retrieval, preparation and/or administration is done under general supervision from clinical faculty or supervising nurse, but no direct visual supervision of administration at bedside is required.

- **Generally the following are considered “Permitted Medications” allowed under General Supervision. There may be certain medications within this group that fall-out of this allowable practice .**
 - Oral Medication
 - Injections (broad term to include many IM and SubQ injectables)
 - Vaccination
 - Inhalants
 - Eye drops
 - Topicals
- **Direct Supervision** - Medication preparation is visually doubled checked and medication administration is directly observed by clinical faculty or staff nurse.

Medications requiring Direct Supervision of administration by nursing student

- Intravenous (IVPB, IV Push, IV Electrolytes)
- Controlled Substances PCA - after verification by two RNs
- All permitted High Alert Medications (See Policy #699.38.00)
- Blood or Blood Products - after verification by two RNs
- Medications that require advanced training (medications restricted to the critical care areas)

Nursing Students are **not permitted** to administer the following:

- Medications that require an override in the electronic medication administration record
- Chemotherapy and non-permitted High-Alert medications
- Epidural medications
- Moderate Sedation medications
- Oxytocin for laboring patients
- Other general medications as deemed inappropriate per the Director of Pharmacy
- At any time the supervising nurse may negate student nurse drug administration of any medication for any reason
 - If a supervising nurse feels a student is unfit or unsafe to perform medication administration duties, it is their obligation to report this to their nursing leader immediately. The nursing leader should communicate this with the nursing instructor/college immediately and discuss intermediary options for this nursing student. The student may or may not continue to be precepted that day based on the nursing leader’s judgement.

Nursing / Student Nurse Documentation

Student responsibilities:

- Training and competency for eMAR documentation must be validated prior to any nursing student performing documentation on the eMAR
- Electronically document medication administration on the electronic medication record appropriately.
- Alert supervising RN immediately and prior to any medication administration to a patient of alerts and / or unclear occurrences while retrieving or preparing to administer the medication. Examples may include:
 - Allergy alerts
 - Hazardous drug alerts
 - Patient / Drug mismatch

- Safety alerts
- 5 rights alerts

Supervising/Authorized RN Documentation Responsibilities

- The nursing supervisor is responsible for prudent oversight of general and direct nursing student administrations.
 - Assist the student nurse as a competent resource when asked questions related to alerts or safe and appropriate medication administration.
 - Co-signing medication administration is not currently required by Washington NQAC or PQAC. It is the supervising nurse's prerogative to cosign medication administration completed by the nursing student they supervise. It is encouraged but not required.

Medication Errors

Subsequent to discovery of a medication error, or in the event that a student is associated with a medication error, the student nurse shall notify the Supervising Nurse, Patient's Assigned Nurse, and Clinical Faculty. Additionally, the student nurse will complete an online event report jointly with the supervising nurse. It is also strongly recommended to share error and steps for prevention and process improvements by the student RN be shared in huddles and at appropriate nursing school for greater knowledge gain and patient safety enhancement.

Diversion / Misappropriation of Medication Education and Commitment:

Nursing students may not access or serve as a witness to controlled substances at the ADDDs machines. They can access legend and OTC status medications within the ADDDs. The mitigation and risk of diversion for controlled substances, OTC, and legend drugs or any Kadlec property is the primary responsibility of the nursing unit and the nursing college instructor/program overseeing the student for training purposes. Pharmacy will provide general oversight and support.

The following practices for diversion awareness, reporting, and/or concerns are to be a part of the nursing student's training prior to engaging in medication administration:

1. Education of Standards of Conduct and associated policies and procedures:
 - a. Including definitions of diversion to include any misappropriation of drug (legend, OTC, Controlled, Herbal) for any purpose outside of the intended use.
 - b. All medications are Kadlec Regional Medical Center property and fall under the jurisdiction of the pharmacy department.
 - c. Any violation of utilizing any medication outside of the intended purpose will result in disciplinary action, up to and including termination of access to medications, denial of further opportunities for employment at Kadlec or any Providence owned facility, and termination from the nursing program with reporting to the Nursing Quality Assurance Commission.
2. Reporting of potential diversion concerns of self or others.
3. Management of Impaired student nurses to follow Kadlec impaired clinician policy.

For scope of practice for medication administration, safe administration and documentation see:

Medication: Safe Administration and Documentation policy # 650.11.05

Attachments

No Attachments

Approval Signatures

Approver	Date
Kirk Harper: CNO	04/2020
Heather Shipman: Executive Assistant	04/2020
Clifton Cahoon: Dir Pharmacy	04/2020

Applicability

WA - Kadlec Regional Medical Center

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