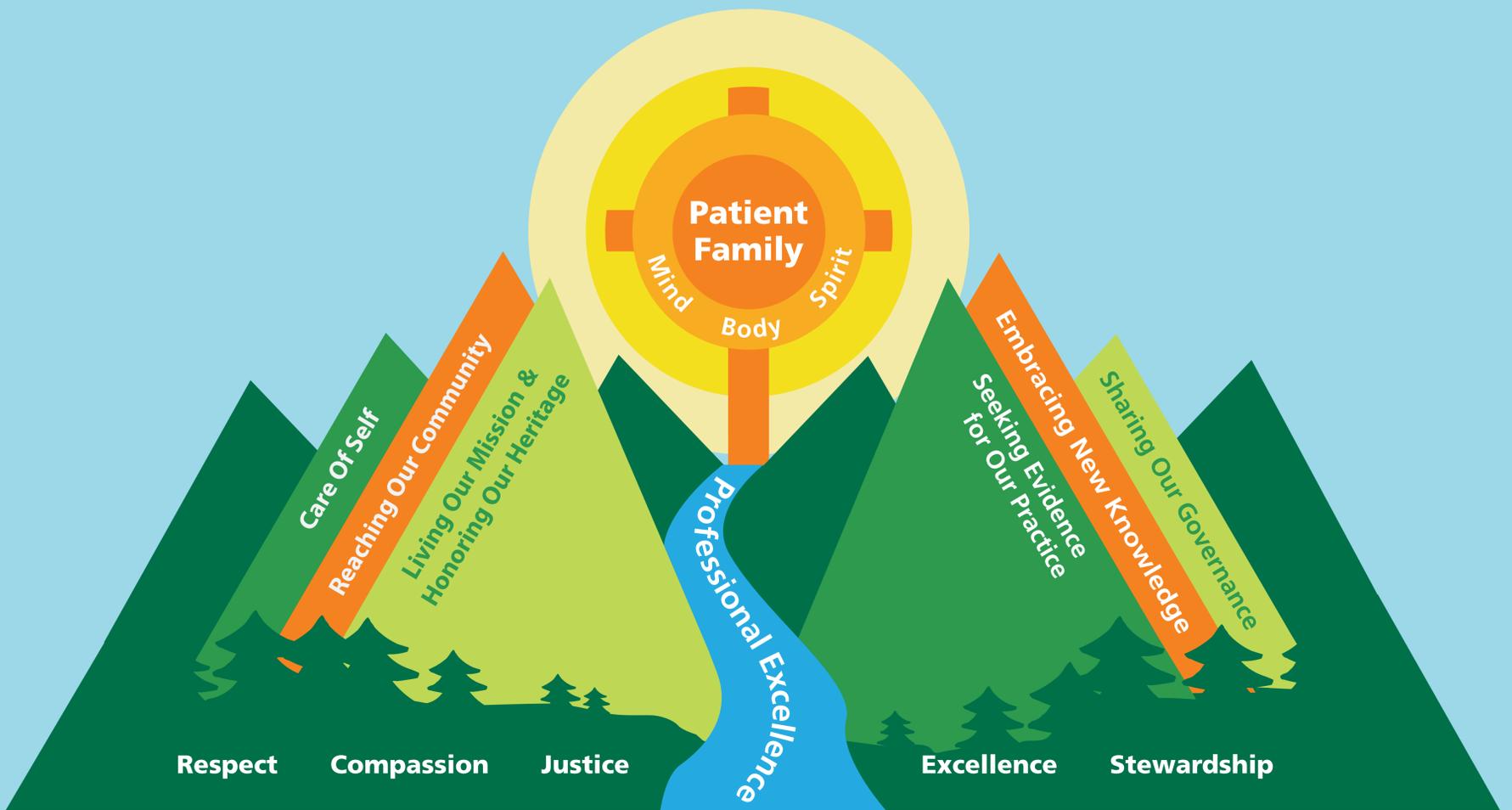


Professional Practice Model



Living Our Mission & Honoring Our Heritage

To our patients:

We promise to know you, hear you, engage you in your care, keep you informed, find time for you, learn from you, teach you and heal you.

To our staff:

We promise to know you, hear you, engage you in patient care, keep you informed, find time for you, learn from you, teach you, support and empower you.

As nurses, we believe:

- We can make a difference in the lives of our patients and their families by delivering compassionate, equitable nursing care.
- Our role is to embrace the needs of the poor, vulnerable and disenfranchised in our local as well as global communities.
- Our care system is dedicated to providing the appropriate level of care throughout the continuum of our patients needs.
- We are inspired by the courage and compassion of Mother Joseph of the Sacred Heart and the other Sisters of Providence displayed when, in 1873, they began a ministry of education and healing from a simple dwelling in the Missoula Valley.
- We honor the Sisters call to respond to the needs of the poor and vulnerable with the same extraordinary vision, creativity, skill and pioneering spirit that marked their work in the late 1800s.
- We are committed to continuing the legacy of caring that is founded on compassion, faith, and empathy as was taught by the Sisters at the St. Patrick Hospital School of Nursing established in 1906.

Reaching Our Community

As nurses, we believe:

- We are leaders in healthcare, and therefore we provide and support the partnerships that align our organization with regional entities to provide coordinated care honoring cultural diversity.
- Our role is to work with patients, other healthcare disciplines and members of our community to determine the most appropriate care in the most appropriate setting.
- We provide a healing environment that addresses the mind, body and spirit of our patients across the continuum through our integrated care processes.
- We provide education to the public both independently and in partnership with our community organizations to positively impact the health of our community.

Care of Self

As nurses, we believe:

- We must pursue a commitment to our own well-being through making healthy choices personally and professionally to enhance safe, quality care to patients.
- We are responsible for cultivating the skills of resiliency, stress management, change management, and self-maturation.
- We are accountable to providing a supportive, caring, and professional environment to sustain ourselves and our peers.

Seeking Evidence for Our Practice

As nurses, we believe:

- Utilizing evidence to support and strengthen our practice is essential to achieving the quality of care we seek to provide to our patients.
- Our profession has as its foundation the essentials of research, evaluation and translation of evidence into our clinical and operational processes.
- Integrating evidence-based practice and research innovations into our profession enables us to provide high-quality, efficient care that improves our patient outcomes.

Embracing New Knowledge

As nurses, we believe:

- We must continually advance our knowledge and expertise in the field of nursing as it coincides with our goals of providing excellent care and improving patient outcomes.
- In a system for rewarding nurses, through compensation and other non-monetary forms of recognition, who seek additional clinical expertise or advanced credentialing.
- We are mentors who share our enthusiasm about professional nursing within the organization and the community.
- Advanced practice nursing roles are essential in our organization as they support and enhance nursing care throughout the organization and the community.

Sharing Our Governance

“The decision-making process that places authority, responsibility, and accountability for patient care with the practicing nurse.” (AONE Leadership Series 1996).

As nurses, we believe:

- The role of Shared Governance in our organization allows all staff opportunities for formal, collaborative and coordinated problem solving within the practice of nursing.
- The principles of Shared Governance are attractive to nurses from all levels because of the compelling, valued activities and experiences they provide.
- Shared Governance functions as a method to communicate decisions and strategies to the nurse at the bedside.
- The model continually evolves through a review of implemented changes and by seeking input from the staff nurses as to its success in relation to their daily work.