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Owner: Yvonne Strader: CNO St Mary Med Ctr
Policy Area: Patient Care Services
References:
Applicability: WA - Providence St. Mary MC

Dress Code, 8720.4050

POLICY

1. Providence St. Mary Medical Center (PSMC) patients and visitors have the right to expect PSMC employees to be neat, clean and maintain a professional appearance.
2. PSMC patient services staff will adhere to the Human Resources "Standards for Work Attire / Appearance (Dress Code) 8650.4050 policy.
3. Patient services staff that interact directly with patients will, in addition, adhere to the following dress code guidelines.

PURPOSE

In order to present a high standard of professionalism, competence and caring, it is essential that all staff on duty be clean, well-groomed and wearing attire that is appropriate and safe for the work environment.

PROCEDURE

1. Hospital nametag must be worn by all employees and where it can be readily visible (upper torso).
2. Clothing by all employees must be conservative, modest, and professional in appearance.
3. Colored scrubs with a professional look may be worn on the nursing units. Conservative street clothes may be worn in Home Health.
4. Jewelry should be simple and not excessive. School pin, tenure pins and approved certificate pins are allowed. Cologne and perfume are discouraged in patient areas.
5. Open toed shoes are not acceptable when working in patient care areas. Stockings or hose must be worn at all times.
6. Staff working in clinical areas must wear appropriate clothing that can easily be laundered on a regular basis. Clothing that must be dry cleaned is not acceptable for staff to wear in patient care areas.
7. See-through material is not acceptable. Clothing must be loose fitting and skin not be exposed when bending or reaching upward.
8. Directors of each unit will be responsible for enforcing and making decisions regarding appearance of staff.
9. Hospital scrubs are to be worn in designated areas only. Revision of areas requiring the use of hospital

provided scrub attire will be determined by the Directors of Linen and Infection Control. The designated areas are OR, PACU, OPC, CPD and X-ray for special procedures. Hospital scrubs may be worn as needed when clothes have been soiled with body fluids. Hospital scrubs are not to leave hospital property unless by special permission from the unit Director or Hospital Administrative Supervisor.

Attachments:

Applicability

WA - Providence St. Mary MC

COPY